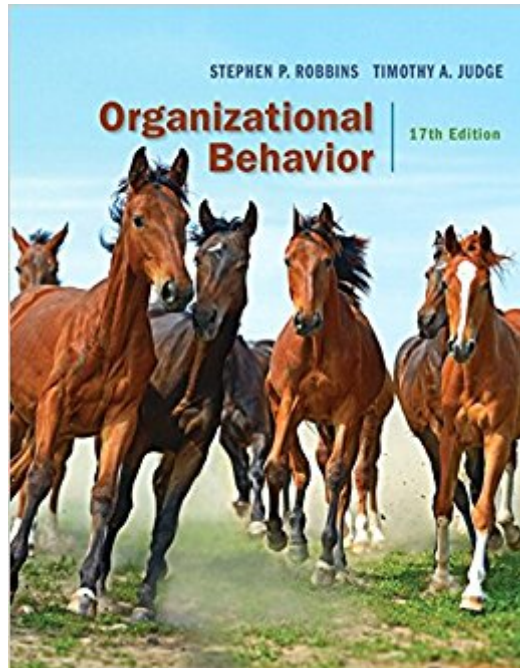




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Customer Reviews

Stephen P. Robbins received his Ph.D. from the University of Arizona. He previously worked for Shell Oil Company and Reynolds Metals Company and has taught at the University of Nebraska at Omaha, Concordia University in Montreal, the University of Baltimore, Southern Illinois University at Edwardsville, and San Diego State University. He is currently professor emeritus in management at San Diego State. Dr. Robbins's research interests have focused on conflict, power, and politics in organizations, behavioral decision making, and the development of effective interpersonal skills. His articles on these and other topics have appeared in such journals as *Business Horizons*, *California Management Review*, *Business and Economic Perspectives*, *International Management*, *Management Review*, *Canadian Personnel and Industrial Relations*, and *The Journal of Management Education*. Dr. Robbins is the world's best-selling textbook author in the areas of management and organizational behavior. His books have sold more than 7 million copies and have been translated into 20 languages. His books are currently used at more than 1,500 U.S. colleges and universities, as well as hundreds of schools throughout Canada, Latin America, Australia, New Zealand, Asia, and Europe. Dr. Robbins also participates in masters track competition. Since turning 50 in 1993, he's won 23 national championships and 14 world titles. He was inducted into the U.S. Masters Track & Field Hall of Fame in 2005.

Timothy A. Judge earned his Ph.D. from the University of Illinois at Urbana-Champaign. His past academic experience includes working at the University of Notre Dame, King Abdulaziz University in Saudi Arabia, University College in London, the University of Florida, the University of Iowa, Cornell University, Charles University in the Czech Republic, Comenius University in Slovakia, and the University of Illinois at Urbana-Champaign. Dr. Judge has published more than 154 articles in journals such as *Journal of Organizational Behavior*, *Personnel Psychology*, *Academy of Management Journal*, *Journal of Applied Psychology*, *European Journal of Personality*, and *European Journal of Work and Organizational Psychology*. He serves as Director of Research for Stay Metrics Corporation, linking his research with application in the trucking industry. Dr. Judge is a fellow of the American Psychological Association, the Academy of Management, the Society for Industrial and Organizational Psychology, and the American Psychological Society. In 1995, Dr. Judge received the Ernest J. McCormick Award for Distinguished Early Career

Contributions from the Society for Industrial and Organizational Psychology. In 2001, he received the Larry L. Cummings Award for mid-career contributions from the Organizational Behavior Division of the Academy of Management. In 2007, he received the Professional Practice Award from the Institute of Industrial and Labor Relations at the University of Illinois. In 2008, he received the University of Florida Doctoral Mentoring Award. And in 2012, he received the Editorial Board of the European Journal of Work and Organizational Psychology (EJWOP) best paper of the year award. In addition to Organizational Behavior, Dr. Judge has co-authored Staffing Organizations, 8th ed. (Mishawaka, IN: Pangloss Industries, 2015). Although he cannot keep up (literally!) with Dr. Robbins's accomplishments on the track, Dr. Judge enjoys golf, cooking and baking, literature (he's a particular fan of Thomas Hardy and is a member of the Thomas Hardy Society), and keeping up with his three children, who range in age from adult to middle school.

The intentional version is the same as the American version. Even though the book shipped with creases, it can be ignored. If you are looking for a cheaper version, get this one. Just to be aware that the page numbers are different than the American one.

This was an easy read textbook, especially for beginners interested in understanding the breakdown of human behavior in a work-place environment or any organization in general. This offers an insightful outlook into social behaviors, individual behaviors and how the organization itself plays into these factors. This book enticed me into becoming an Industrial and Organizational Psychologist. Sincerely recommended.

Rented this book last month for grad school. As far as textbooks are concerned, this one is very easy to read and comprehend, which is a plus when the school term is moving so fast. I would say that my class only covered probably about half of the book (in my class we used both this book and another book called Operations Management), but what we covered from this book was very helpful. The examples used to illustrate principles such as conflict, leadership, diversity, etc were very relatable to my day to day working environment. If your class uses this book, this one will be one of your more enjoyable ones.

I was shocked when I received this book: it's tiny! You'd expect something priced like this to at least be 300 pages, but this flimsy paperback grandly flaunts its rip-you-off-because-you-have-no-choice-ness. My professor, Dr. Jago (see Jago's theory of

management), said that it was the best book available, but also occasionally pointed out its flaws. The content of the book is, in the end, pretty good. I just can't get over the blatant gauging.

I bought this book for my organization course. It had everything that I needed in order to make an A in the course. It wasn't too beat from use and this edition has useful information pertaining to the work force and the psychology of the employee body.

I bought the loose leaf version because I will be doing some traveling two weeks during the course. With loose leaf, I can take whatever chapters I need during the trip, lightening the travel load. It's nice the price is a little cheaper than the hardcover. Being proactive, I bought this a week in advance of the course. However, I soon realized this didn't come with the self assessment library CD or an access code to the online version. I later read some of the hardcover reviews also complained of no access code included. There should be a warning on both the loose leaf and hardcover descriptions stating no access code is included. Code to be purchased separately. After spending \$100+ on the book, adding the cost of the access code (or CD) is quite pricey.....and the prices vary from \$25 to \$65 (using Google). The warning would help students allocate their budget, and give them a chance to ask the professor/teacher if the assessment is actually needed for class - before purchasing one.

Got this as a textbook for a business class. I found it actually helpful in my real-life job. The concepts are explained clearly, and I didn't lose interest as easily as I do for most business books. I'm keeping this one for reference later.

Great textbook. I don't say a lot about textbooks but this one is really up to date and well written. I would recommend to anyone taking a business class or any managers wanting to know about current trends in organizational behaviors.

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